

NOTICE TO ALL APPLICANTS:

EVERSOLE BUILDERS COMPLIES WITH THE OHIO BUREAU OF WORKERS  
COMPENSATION DRUG FREE WORKPLACE. NEW EMPLOYEES WILL BE  
REQUIRED TO TAKE A DRUG TEST BEFORE THEIR 90 DAY PROBATIONAY  
PERIOD IT UP. ALL TESTS MUST COME BACK NEGATIVE TO RETAIN  
EMPLOYMENT.

EVERSOLE BUILDERS, INC.

EVERSOLE BUILDERS, INC.  
2495 Election House, Rd. - Lancaster, Ohio 43130

APPLICATION FOR EMPLOYMENT

Date \_\_\_\_\_

NAME \_\_\_\_\_ SOCIAL SEC. NO. \_\_\_\_\_

ADDRESS \_\_\_\_\_

TELE. NO. \_\_\_\_\_ DRIVER'S LICENSE NO. \_\_\_\_\_

RELIABLE TRANS. \_\_\_\_\_ ~~ABLE TO OPER. STANDARD TRUCK~~ \_\_\_\_\_

HOW LARGE \_\_\_\_\_ EVER WORKED AS A DRIVER \_\_\_\_\_

(The following questions are asked for bona fide occupational qualifications only. Federal law prohibits discrimination because of race, color, religion sex, or national origin.)

DO YOU HAVE ANY PHYSICAL PROBLEMS OR INJURIES? \_\_\_\_\_

ALLERGIES \_\_\_\_\_ AFRAID OF HEIGHTS \_\_\_\_\_

This position is a year-round job, do you have problems working in inclement weather? \_\_\_\_\_

HEIGHT \_\_\_\_\_ WEIGHT \_\_\_\_\_

HAVE YOU BEEN CONVICTED OF, OR SERVED A SENTENCE FOR, ANY TYPE OF CRIMINAL OFFENSE, OTHER THAN A MINOR TRAFFIC VIOLATION, WITHIN THE LAST SEVEN YEARS?

Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, please explain \_\_\_\_\_

(Note: A conviction record will not necessarily be a bar to your employment with our Company. Factors such as the age and type of offense, seriousness and nature of the violation, and your rehabilitation will be taken into account.)

ARE YOU CURRENTLY FACING ANY CRIMINAL CHARGES OR IS THERE ANY WARRANT CURRENTLY OUTSTANDING FOR YOUR ARREST?

Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, please explain \_\_\_\_\_

DESIRED STARTING DATE \_\_\_\_\_ DESIRED WAGE \_\_\_\_\_

EMPLOYMENT EXPERIENCE

ARE YOU CURRENTLY EMPLOYED? YES \_\_\_\_\_ NO \_\_\_\_\_

If so, may we contact your present employer? YES \_\_\_\_\_ NO \_\_\_\_\_

Person to contact: \_\_\_\_\_ Phone No. \_\_\_\_\_

If we may not contact present employer, please explain why \_\_\_\_\_

PLEASE LIST BELOW ALL OF YOUR PREVIOUS EMPLOYERS, BEGINNING WITH YOUR CURRENT OR MOST RECENT EMPLOYER. USE ADDITIONAL PAPER, IF NECESSARY.

<u>Dates</u>	<u>Name of Employer/Address</u>	<u>Salary/Wage</u>	<u>Position</u>
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_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Summary of job responsibilities: \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_  
Former supervisor's name \_\_\_\_\_

_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Summary of job responsibilities: \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_  
Former supervisor's name \_\_\_\_\_

_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Summary of job responsibilities: \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_  
Former supervisor's name \_\_\_\_\_

EDUCATIONAL EXPERIENCE

	<u>Name and Address</u>	<u>Number of Years Attended</u>	<u>Did You Graduate?</u>	<u>Subjects Studied</u>
High School	_____	_____	_____	_____
Trade, Business Tech.	_____	_____	_____	_____
College	_____	_____	_____	_____
Other Special Studies:				

APPLICANT'S CERTIFICATION AND AGREEMENT

Please read this section "carefully before signing below.

I understand that, if I am hired by Eversole Builders, Inc., my employment is at-will -- meaning that it is for no definite period of time and can be terminated by me or by the Company, with or without cause or notice, at any time. I also understand that no representative of the Company, other than the president, has the authority to enter an agreement with me contrary to the foregoing, and I understand that any agreement that the president might enter with me contrary to the foregoing must be in writing to be enforceable.

I authorize the Company's investigation of all the foregoing information so that the Company may be provided with relevant information concerning my background, and I hereby release all parties from any liability for any damage that might result from them furnishing this information to the Company. I further agree to take any lawful pre-employment drug screen that might be required by the Company as a condition of my being considered for employment, and I agree to take any other lawful medical examination that might be required by the Company as a part of any conditional offer of employment the Company might extend to me.

I understand that this application is current for only 60 days. At the conclusion of this time, if I have not heard from Eversole Builders, and still want to be considered for employment, it will be necessary for me to fill out a new application. I certify the facts contained in this Application are true and complete to the best of my knowledge and understand that, if I am employed, any statements I have falsified on this Application shall be grounds for dismissal. I also understand that, if employed by the Company, I am required to abide by all Company rules and regulations.

DATE \_\_\_\_\_

Applicant's Signature \_\_\_\_\_